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*WB*

DIARY NOTES

DD/S

4 August 1966

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\* 1. DD/P Questions on Quality of Personnel Recruits: Des FitzGerald, following his recent visit to [REDACTED] questioned the quality of Career Trainees and expressed the thought that there were not enough recruits from the "Ivy League." John Richardson met with him to discuss this matter which turned out to be not just questions on the CT Program but the larger picture of our competitive status in the recruitment field for high-quality personnel, particularly in the "Ivy League" colleges. I talked to Des and advised that we should get together on this question and I suggested I arrange a briefing by the Office of Personnel in my office on the Recruitment Program and results obtained. I suggested that Des FitzGerald, [REDACTED] and [REDACTED] attend and following the briefing we can then discuss the Program and resolve any questions that still may be existing. I will arrange for the Office of Personnel to set up a briefing session.

2. Light Switches: I briefed Colonel White on our current problem of light switches and the need to take corrective--protective measures and the fact that the Office of Logistics has this program under way. Colonel White fully concurred in our actions and I advised that O/L will expedite this program to the 25X1A degree possible.



5. IG Survey of Printing Services Division: I asked Jack Earman about the status of his survey of the Printing Services Division and the substance of the survey results. Earman advised that the survey is now complete, the results are extremely favorable to PSD, and there is no evidence of discrimination; in fact, on the contrary, it is quite obvious that PSD has done an admirable job in utilizing and promoting Negro personnel in the printing services activities.

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6. Planning Officers Conference: John Clarke called and advised he was having a small conference of Planning Officers [REDACTED] on 10 August and asked for 25X1A a representative from this Office to attend. I advised I would like to have Messrs. [REDACTED] attend. Subsequently, the conference date was changed to [REDACTED] will be unable to attend.

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7. Planning Course--OTR: We had a large meeting today with the Office of Training and [REDACTED] concerning a planning course for Agency training purposes. [REDACTED] proposed a planning course using the principles of the "Managerial Grid" encompassing an introduction to PPB. It was agreed that this would be an orientation-educational type course of five days for Chiefs of Divisions and all who have important planning responsibilities. We plan to send those who have technical skills in this field, such as Support officers, to the University of Maryland for a three-week course. We then had a long discussion on planning systems and it was here that we sort of parted separate ways. I maintain that the PPB system is excellent for broad program analysis of manpower, money, program direction, and accomplishment of results. It does not, however, provide the planning systems which serve as the vehicles by which the planning actions are accomplished. It is in this area that we need to develop more uniform systems; for example, the PERT system we have devised for Vietnam planning. I must say my point was not really understood by the others present and it was either my inability to communicate or their failure to see this aspect of the problem. I will follow up on this, however, with further conversations with John Clarke.

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Howard Osborn advised that the FBI wanted to review the file of [REDACTED] since he is being considered for assignment to a White House panel. We had in our file some information about an incident of a moral's nature and the question was how to report this to the FBI. I advised Osborn to give the full story to the FBI without elaboration. This was done and was perfectly satisfactory to them. I have not reported this further on as the matter is being handled by the FBI and in substance there is nothing to the incident that reflects upon our use of [REDACTED]

\*Extract to D/Pers on 11 Aug 66

\*\*Extract to [REDACTED] 11 Aug 66

RLB:jvw

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